



SAND Profile Inc.
PO Box 177
330 West Commercial Drive
Annandale, MN 55302 USA
Tel: +1 320 274 2940
Fax: +1 320 274 2941
sandprofile.com

Finishing Operator

We need individuals that are responsible, reliable, flexible and teamplayers. Individuals that would like to grow and succeed with the company. We offer competitive pay, Benefits package includes medical/dental/vision/life insurance, 401k, paid time off and paid holidays.

We currently looking for:

- **Part-Time & Full-Time**
- **1st shift: 6am - 2pm Monday – Friday**
- **2nd shift: 2pm – 10pm Monday – Friday**

ESSENTIAL RESPONSABILITIES:

1. Assemble and disassemble adhesive unit
2. First-piece inspection
3. Conduct and document intermittent inspections
4. Preparing, inspecting and releasing error messages
5. De-coiling and recoiling material
6. Preparing material for taping, cutting or gluing
7. Gluing EPDM and NBR material
8. Cutting EPDM, NBR and PVC gaskets
9. Punching, rounding and fixed length
10. Implementing orders relevant to tasks and/or subject to operational necessity
11. Experience and compliance with processes, conditions and procedures practiced in the company (amongst others)
12. Compliance with QM-system provisions
13. Responsible for inventory
14. Responsible for safety, order and cleanliness at the workplace
15. Other tasks as assigned

Company Description

We are a fast-growing medium-sized company. Our strengths lie in the development, design, and production of technical rubber and plastic profiles.

In addition to offering a wide-range of standard profiles, Sand Profile specializes in problem-solving, which can be implemented expeditiously and expertly by our own development and tooling departments.



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We set ourselves high standards to ensure consistent top-quality for our products. In addition to regular certification by independent bodies, in accordance with international standards, we live by our philosophy "added value through value appreciation". Through continuous internal assessment and self-analysis of all company divisions and work processes, Sand Profile unremittingly achieves to make perfections down to the last company segment. This improves the quality of our products as well as enhances occupational safety and increases cost efficiency.

Pay: \$14.00 - \$16.50 per hour